

**Diversity Profile**

**Firmwide**

Job Categories	Hispanic or Latino			Non-Hispanic or Latino																		All		
	Total	M	F	Black or African American			Asian			Native Hawaiian or Other Pacific Islander			American Indian or Alaska Native			Two or More Races			White			Male	Female	Unknown
				Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F			
Board of Directors and CEO, CFO & COO																								
Investment Professionals <sup>1</sup>																								
Total Compensation, including Profit Sharing <sup>2</sup>																								

**Note:** You may provide other diversity information on personnel. Use additional sheets if necessary. Please ensure each individual is counted only once for each category.

1: "Investment Professionals" includes all professionals who have a role in investment decision-making at the firm including portfolio managers, analysts, traders and others.  
 2: Report for Investment Professionals only and report only percentages of compensation, not actual compensation amounts, for Investment Professionals in each category.

Individual responses will be kept confidential to the fullest extent permitted by law.