

APPENDIX 2

Template Investment Policy Language

The Board defines “diverse investment manager” as a qualified investment advisor that is at least 51% owned by minorities and/or women.

The Board encourages the use of diverse investment managers in managing the Fund’s assets, encompassing all asset classes, to the greatest extent feasible within the bounds of financial and fiduciary prudence, and to take affirmative steps to remove any barriers to the full participation in investment opportunities afforded by the Fund.

If in any case a diverse investment manager meets the criteria established by the Board for a specific search and meets the criteria established by a consultant for that search, then that diverse manager shall receive an invitation by the Board to present his or her firm for financial consideration of a contract. In the case where multiple diverse managers meet the criteria, the staff or consultant may choose the most qualified firm or firms to present to the Board.

Beginning [INSERT DATE], it shall be the aspirational goal of the Board to use diverse investment managers for not less than [X]% of the total funds under management. Furthermore, it shall be the aspirational goal that not less than [X]% of investment advisors be racial/ethnic minorities and/or women.